



Response to the COVID-19 Pandemic

September, 2020

Overview – Sabina Gold & Silver Corp.

- Sabina has established a COVID-19 Task Force which oversees all aspects of our COVID response at the Back River Project.
- Sabina has similarly established a team which oversees all aspects of response at the Vancouver corporate office.
- Sabina has developed a COVID Operational Framework to manage COVID risks at the Back River Project. This Framework includes requirements for pre-deployment monitoring and testing, onsite protective measures and emergency response.
- The COVID Operational Framework was accepted by Nunavut's Chief Medical Health Officer and the Kitikmeot Inuit Association.

COVID Response – Monitoring & Testing

- All personnel are required to self-monitor for COVID-19 related symptoms and perform temperature checks daily for 14 days prior to their travel to site.
- All personnel are required to complete the appropriate Government of Nunavut form 5 days prior to arrival in Nunavut. This form is provided to the Government of Nunavut to grant exemption from the current travel ban into Nunavut. All personnel entering the Back River Site must be granted an exemption by Nunavut's Chief Medical Health Officer.
- All personnel are required to complete and submit Sabina's health questionnaire and temperature/symptom log one day prior to departure from their home.
- Only those who experience no elevated temperatures and no COVID-19 symptoms are permitted to depart their home for their travel to site.
- All personnel traveling from the south are required to complete Sabina COVID-19 Rapid PCR Tests or Public Health Tests prior to flying north. Those who meet the requirements of the Northwest Territories bubble are not required to be tested prior to entry.
- Only those individuals with confirmed negative PCR or Public Health results will be permitted to travel north and access site.

COVID Response – Onsite Protective Measures

- All personnel are monitored daily for COVID-19 related symptoms and temperature increases.
- Work groups are segregated to the greatest extent possible.
- Guidelines are in place for all worksites to limit exposure, including meeting or exceeding best-practices regarding social distancing and avoidance of cross contamination wherever possible.
- All personnel are required to use masks and follow enhanced hygiene practices, including hand washing and sanitizing.
- All personnel are required to have their own separate accommodation (private rooms or physically split cabins).
- Individuals are to use only the facilities they are assigned to.
- The sites social locations including TV tents, indoor smoking areas, etc. will remain closed if social distancing cannot be maintained.
- Food preparation and service must meet or exceed best-practices regarding social distancing and cross contamination via touch points.

COVID Response – Emergency Response

- Onsite medical personnel and equipment have been upgraded and elevated.
- 10% of available rooms are to be kept free for potential immediate isolation needs.
- Protocol are in place for immediate isolation of personnel including the increased sequestering of cohorts.
- Internal and external COVID-related communication protocols have been established.