



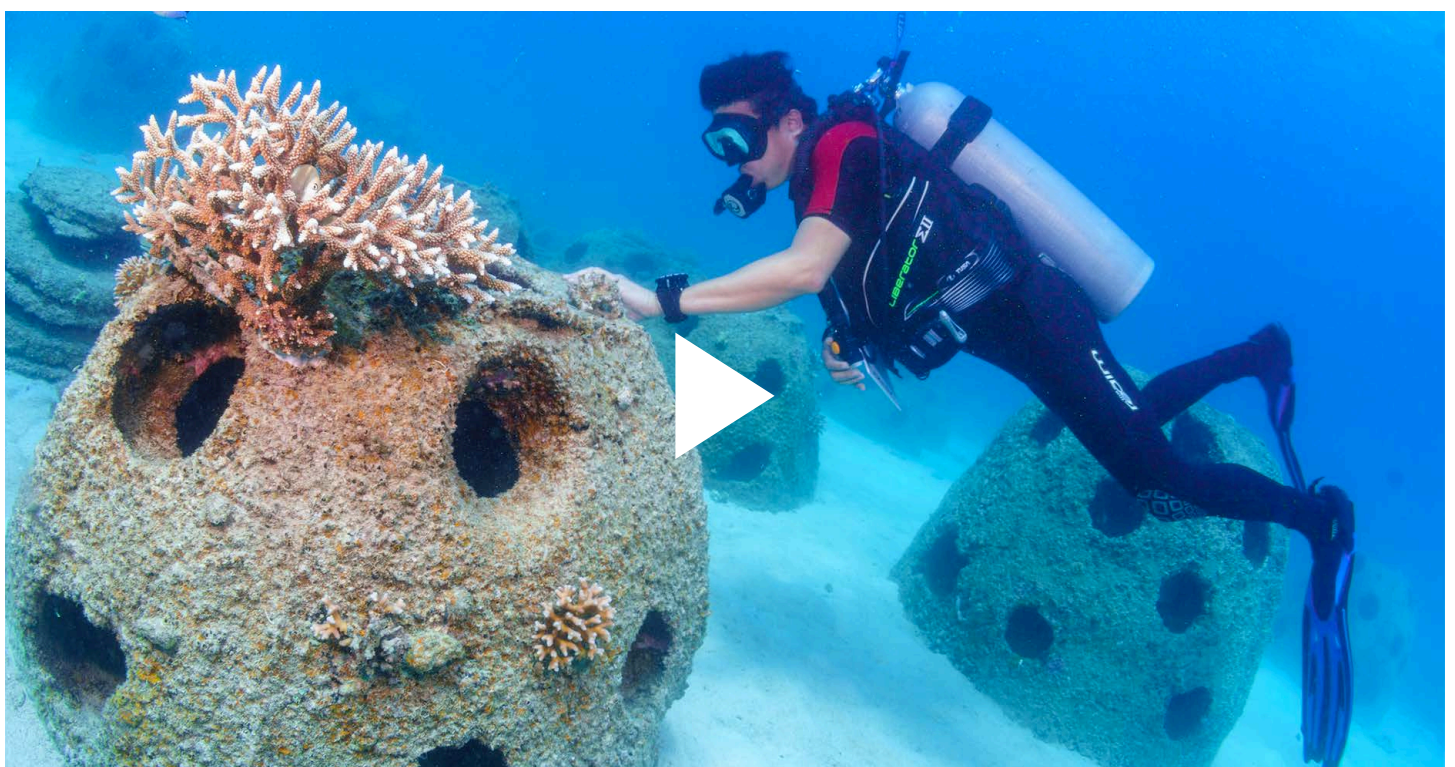
**OUR ENVIRONMENT:  
BIODIVERSITY**

Mining activities have the potential to impact biodiversity through both direct and indirect pathways. Our Biodiversity Policy and Biodiversity Performance Standard guide our strategy for minimizing our biodiversity impacts, rehabilitating land and supporting conservation initiatives within our areas of influence. Biodiversity and ecosystem considerations are included in the Environmental and Social Impact Assessments conducted at all of our operations prior to mine construction.

Some of our mining, development and exploration operations take place in biologically rich parts of the world. Within our impact spheres we have the coastal mangrove forests and coral reefs of the Philippines, the lush savannas of Mali and Namibia, and other equally important ecosystems in South America and beyond. These represent a broad swath of the critical biodiversity that sustains the ecological, environmental, economic and cultural health of the planet.

The unique ecosystems found in the biologically rich regions where we operate perform vital functions in the maintenance of a healthy environment for humans and all other species. Ecosystem services are essential, including the provision of pollination or seed dispersal, water purification and nutrient cycling, and climate regulation. Beyond this, a biologically diverse ecosystem also provides irreplaceable cultural value.

Through sound practices, innovative investment and partnership with conservation initiatives already on the ground, we have the ability to minimize our direct footprint and maximize sustainable conservation outcomes.



**The Philippines – Coral Reef Restoration and Mangrove Reforestation**

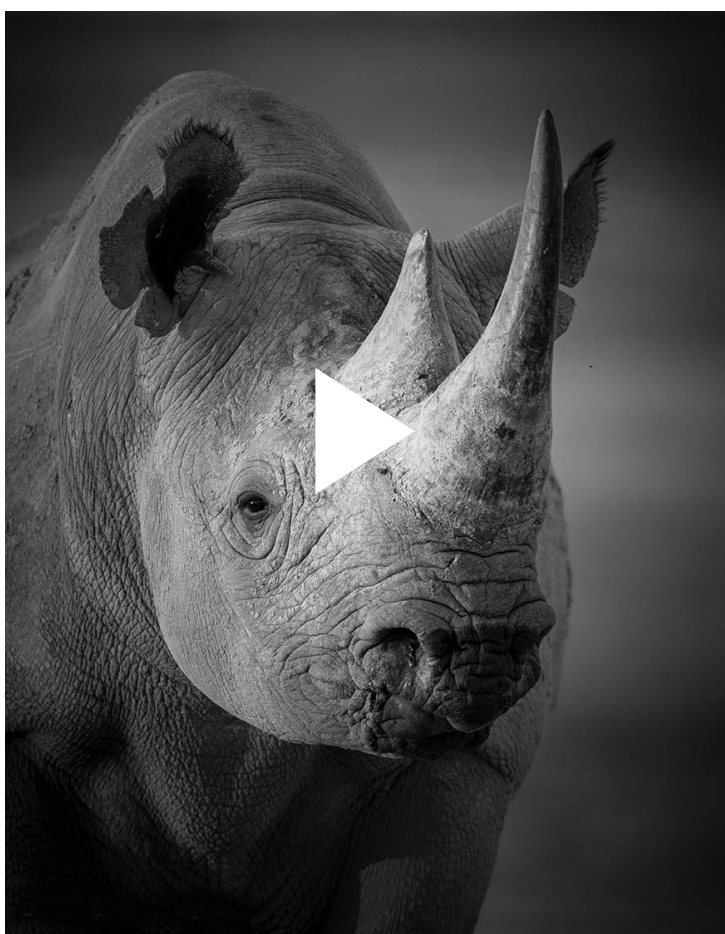
The world’s coral reefs and coastal mangrove forests are in decline. The UN reports that 97% of the vibrant reefs in the Philippines are under threat from human activities such as illegal and unsustainable dynamite fishing. The damage could take generations to naturally repair, even if the harmful practices end immediately.

Our Masbate Mine in the Philippines is proud to have taken part in the establishment of a new marine protected area (MPA) which is safeguarding 129 hectares of coral habitat, as well as a mangrove reforestation project covering 264 hectares of coastal biome. Following consultation with fisherfolk and other users of the area, we have developed a comprehensive plan for active rehabilitation.

Beginning in 2017, in partnership with local government initiatives, we commenced a restoration effort involving the propagation of native coral species on artificial reef modules. By joining forces with the Reef Ball Foundation, we developed the capacity to fabricate rough-textured reef balls from marine-friendly concrete to provide an ideal habitat in which new coral growth can thrive.

Our benchmarks for coral and mangrove propagation and survival are currently being exceeded, and we are seeing newfound health and the return of native flora and fauna in the MPA, including the critically endangered hawksbill turtle.

Active restoration must be combined with holistic management efforts for the long-term restoration success of degraded reefs. We are committed to ensuring these principles are adhered to in the rehabilitation of this MPA and hope to spread this initiative to other coastal communities surrounding the mine site.



**Namibia – Rhino Gold Bar Initiative**

Critically endangered and heavily poached for their horns, black rhinos could easily be extinct within a decade. Extinction triggers a devastating domino effect. Rural communities lose their heritage, jobs in tracking and tourism disappear, and hope for the future is gone.

Joining forces with the robust local efforts to protect this incredible creature was one of our earliest priorities as we began operations in Namibia.

With a donation of 1,000 ounces of gold from our Otjikoto Mine in Namibia, we produced 1,000 limited edition Namibian Rhino Gold Bars and supported communities in their work to secure a future for the last and largest population of free-roaming black rhinos left on Earth.

This initiative represents the first time that gold, a natural resource from the ground, is being used to provide sustainable financing to community-driven efforts to protect an iconic global treasure, the critically endangered black rhino.

We are taking gold that was deposited in Namibia over 4 billion years ago and using it to help save an animal that has been roaming the same region for over 50 million years.

Proceeds from the sale of the gold bars have been invested to provide long-term financing to community-driven efforts to protect Namibia’s black rhinos, with support going directly to the trackers, rangers and communities who live alongside them.

Through good conservation practices and sound land use, not only can we avoid or mitigate negative impacts to biodiversity, but we can also build long-term management strategies that deliver sustainable conservation outcomes.