



## ANTI-CORRUPTION POLICY

**Effective Date: February 23, 2021  
(as amended December 22, 2022)**

### 1. Introduction

This Anti-Corruption Policy (the “**Policy**”) is to be read in conjunction with the Code of Business Conduct and Ethics of B2Gold Corp. (together with its subsidiaries, affiliates, joint ventures and any other entity controlled by B2Gold Corp., the “**Company**”). The Policy prescribes standards of professional and ethical conduct for all of the Company’s directors, officers, and employees as well as for third party intermediaries, contractors, consultants, and agents representing the Company (“**Third Parties**”). The Company’s directors, officers, employees, and Third Parties are collectively referred to as “**B2Gold Personnel**” throughout this Policy.

The Policy reflects the Company’s commitment to a culture of honesty, integrity, accountability and compliance with legal requirements and outlines the basic principles and policies with which all B2Gold Personnel are expected to comply. The Company has a zero-tolerance approach toward Bribery, Corruption, and Facilitation Payments in all forms. No B2Gold Personnel may achieve results through violations of laws or regulations, or through unscrupulous dealings.

The Senior Vice President, Legal and Corporate Communications will review this Policy and its effectiveness with the Company’s executive team on a regular basis and will revise and update the Policy as necessary.

### 2. Scope and Applicability

Please read this Policy carefully. This Policy sets out the standards which all B2Gold Personnel are expected to observe when acting on the Company’s behalf, regardless of location. Violation of this Policy may result in disciplinary actions up to and including discharge from the Company.

B2Gold Personnel should be provided with or directed to a copy of this Policy. Agreements made with third parties, in the discretion of the Company’s legal counsel, should include a provision that the third party abide by the terms of this Policy.

In addition to following this Policy in all business activities, B2Gold Personnel are expected to seek guidance in any case where there is a question about compliance with both the letter and spirit of the Company’s policies and applicable laws. This Policy sets forth general principles and does not supersede the specific policies and procedures that are covered in the specific policy statements, such as the Company’s Code of Business Conduct and Ethics. Any questions relating to the content and application of this Policy should be directed towards any one of your local



legal counsel, Country Manager, or the Senior Vice President, Legal and Corporate Communications.

### **3. Prohibited Payments to Domestic and Foreign Public Officials**

The primary applicable laws relating to bribery and corruption include, but are not limited to:

- The Canadian Corruption of Foreign Public Officials Act (the "CFPOA")
- The US Foreign Corrupt Practices Act of 1997 ("FCPA")
- The UK Bribery Act (2010)
- Criminal Code of Canada

(Collectively, the "Anti-Bribery Laws")

B2Gold Personnel must comply with all Anti-Bribery Laws and all other applicable legislation which prohibit improper payments to Public Officials.

B2Gold Personnel are strictly prohibited from:

- Offering, promising or making a payment, gift or hospitality with the expectation or hope that a business advantage will be received, or to reward a business advantage already given;
- Requesting or agreeing to receive or accept a payment, gift or hospitality in the expectation or belief that a business advantage will be awarded, or as a reward for an advantage already granted;
- Bribing an individual in public office or public service;
- Making a Facilitation Payment (defined below) to any individual;
- Threatening or retaliating against another individual who has refused to commit or refused to collude to commit a possible bribery offence or one who has raised concerns under this Policy, and
- Engaging in any other activity that might lead to a breach of this Policy or the Anti-Bribery Laws.

#### ***What is Bribery and Corruption?***

Bribery is generally defined under the Anti-Bribery Laws as the offering, promising, giving, requesting, authorizing, agreeing to receive or accepting Anything of Value, whether directly or indirectly, with the intention that it induces someone to act or omit to act in relation to the function that person performs, whether as part of a public or private organisation.



Corruption involves the abuse of entrusted power or position for personal or commercial gain and often involves Bribery.

The Anti-Bribery Laws prohibit both public and commercial bribery and corruption. However, because the risks associated with engaging with the public and private sectors may differ, and because the law may place additional requirements when dealing with Public Officials, this Policy makes some distinctions and imposes additional requirements when dealing with Public Officials.

### ***What is Anything of Value?***

“Anything of Value” under this Policy refers to a very broad range of benefits, including tangible and intangible benefits. It can include, but is not limited to:

- Monetary items such as cash, loans, discounts, coupons, vouchers, rebates, charitable or political contributions, or the awarding of a contract or other business advantage;
- Hospitality such as gifts, entertainment, meals, tickets to events, travel, lodging, conference fees, or any other forms of hospitality; and
- Career opportunities, such as internship or employment offers.

### ***What is a Public Official?***

A Public Official under this Policy should be interpreted broadly and includes the following:

- Any official or employee of a government or of a department, organisation or agency of a government (or any department, organisation or agency thereof), including but not limited to, licensing and permitting bodies governing the gaming industry;
- Any employee of any company owned or controlled by a government;
- Any official who holds a legislative or judicial position;
- Any official of a public international organisation;
- Any political party or official of a political party;
- Any candidate for political office; and
- Any other person or firm acting in an official capacity, including for, or on behalf of, a government, a department or agency of a government, a company owned or controlled by a government, a legislator, a judicial officer, a public international organization, or any political party.

### ***What are Facilitation Payments?***

Facilitation Payments are additional payments made to a Public Official to expedite or secure routine non-discretionary governmental actions (e.g., obtaining visas, permits, or the supply of utilities). **Facilitation Payments are considered bribes under some Anti-Bribery Laws and are therefore strictly prohibited by this Policy.**



#### 4. Commercial Bribery

Although this Policy focuses on improper payments to Public Officials, extending a Bribe to, or receiving a Bribe from, a commercial party (including a current or future business partner) is also strictly prohibited. You may not directly or indirectly provide a Bribe, Kickback or other improper incentive to anyone (including someone who is clearly not a Public Official), or receive a Bribe, Kickback or other improper incentive from anyone, in order to advance the Company's interests.

##### *What is a Kickback?*

A "Kickback" is a form of negotiated commercial bribery where Anything of Value is given to an individual as a reward for awarding or fostering business. For example, money paid directly or indirectly to any B2Gold Personnel by a contractor in exchange for the award of a contract would constitute a Kickback. **The payment and/or receipt of Kickbacks is strictly prohibited.**

#### 5. Emergency Exceptions

This Policy does not prohibit payments to avoid a serious and imminent threat to a B2Gold Personnel's life or physical safety. If possible, B2Gold Personnel should consult with their supervisor in advance of making any such payment. If that is not possible, B2Gold Personnel are required to report such payment as soon as possible to their supervisor, who will report the incident to the Senior Vice President, Legal and Corporate Communications, who will in turn report the incident to the Audit Committee.

#### 6. Political and Charitable Contributions

Under no circumstances should political or charitable contributions be made in an attempt to improperly influence any government decision or obtain an improper advantage for the Company.

The Company respects and supports the right of its B2Gold Personnel to participate in political and charitable activities. However, these activities should not be conducted on Company time, be conducted in a manner that they could be interpreted to reflect the views of the Company or involve the use of any Company resources. B2Gold Personnel will not be reimbursed for personal political or charitable contributions.

The Company may occasionally express views on local and national issues that affect its operations. In such cases, Company funds and resources may be used, but only as and when permitted by law and by Company guidelines. The Company may also make limited contributions to political parties or candidates in jurisdictions where it is legal and customary to do so. The Company may pay related administrative and solicitation costs for political action committees formed in accordance with applicable laws and regulations.



If a Public Official requests a contribution, please contact your local legal counsel or Country Manager to involve them in the decision-making process before any political contributions are given. No B2Gold Personnel may make or commit to any political or charitable contributions on behalf of the Company without the approval of the Chief Executive Officer.

## **7. Dealings with Third Parties**

B2Gold Personnel are prohibited from doing indirectly what the Policy prohibits B2Gold Personnel from doing directly. **Bribery and Corruption conducted through Third Parties is strictly prohibited.** The Company may be held liable if a Third Party acting on behalf of the Company engaged in Bribery or otherwise violates the Anti-Bribery Laws. To protect from this liability, the Company must only do business with reputable Third Parties. Accordingly, appropriate risk-based due diligence must be conducted on Third Parties and Third Parties must be appropriately monitored by the Company throughout the relationship.

In the event you encounter any issues or have any questions related to Third Parties, please contact any one of your local legal counsel, Country Manager, or the Senior Vice President, Legal and Corporate Communications who in turn will consult with the Company's Senior Executive team.

## **8. Gifts and Entertainment**

B2Gold Personnel are strictly prohibited from offering, paying, promising, authorizing or receiving Anything of Value to/from any person or company, including Public Officials, for the purpose of obtaining favourable treatment.

Business gifts and entertainment are customary courtesies designed to build goodwill among business partners. These courtesies include such things as meals and beverages, tickets to sporting or cultural events, travel, accommodation and other merchandise or services. In some cultures, they play an important role in business relationships. However, a problem may arise when such courtesies compromise, or appear to compromise, our ability to make objective and fair business decisions. The same rules apply to B2Gold Personnel offering gifts and entertainment to Public Officials or business associates.

Even if permitted under applicable laws, offering or receiving any gift, gratuity or entertainment that might be perceived to unfairly influence a business relationship with such individuals should be reviewed in detail and avoided if there is any indication of impropriety. These guidelines always apply, and do not change during traditional gift-giving seasons.

The value of gifts should be reasonable, both with respect to frequency and amount, and of nominal value (ie. US\$100 to \$200). Gifts that are repetitive and/or are of a significant value such that they may be perceived as an attempt to create an obligation to the giver are inappropriate. Likewise, business entertainment should be moderately scaled and, if provided, should be provided without expectation of directly or indirectly receiving in return an advantage



or benefit of any kind, business-related or otherwise. Use good judgment. If you are having difficulty determining whether a specific gift or entertainment item lies within the bounds of acceptable business practice, ask yourself these guiding questions:

- Is it legal?
- Could the gift, meal, or entertainment, be reasonably interpreted as an improper payment
- Is the value of the gift reasonable and moderate under the circumstances?
- Is it clearly business-related to the extent that it is connected to the promotion, demonstration, or explanation of the Company's products or services, or a contract between the Company and a foreign government?
- Is the gift cash, a gift certificate or other negotiable instrument?
- Would public disclosure (including through social media) embarrass the Company?
- Would providing the gift or entertainment result in any pressure on the recipient to reciprocate or grant special favours such that it is therefore inappropriate?

Strict rules apply when the Company does business with Public Officials, whether in Canada or in other countries. Because of the sensitive nature of these relationships, please consult the Senior Vice President, Legal and Corporate Communications the Chair of the Audit Committee before offering or providing any gifts or hospitality to Public Officials. Cash allowance or per diems must never be provided to Public Officials.

## **9. Reporting of any Illegal or Unethical Behaviour**

The Company has a strong commitment to conduct its business in a lawful and ethical manner. Any violation of this Policy by a B2Gold Personnel can subject both the B2Gold Personnel and the Company to severe criminal and civil penalties and may impact the Company's ability to obtain government licenses and permits and conduct future business. Any violation of this Policy will be taken seriously and will lead to the imposition of appropriate disciplinary measures up to and including termination of the employment or business relationship.

B2Gold Personnel are encouraged to talk to supervisors, managers or other appropriate personnel, including their local legal counsel, when in doubt about the best course of action in a particular situation and are required to report all known or suspected violations of laws, rules, regulations or this Policy without delay.

**The Company strictly prohibits any retaliatory action against any B2Gold Personnel who, in good faith, reports a possible violation.** It is unacceptable to file a report knowing it to be false.



To facilitate reporting of illegal or unethical behaviour, the Company has adopted a Whistleblower Policy and has established a Hotline and other means by which such behaviour can be reported anonymously by calling 1-866-921-6714 in North America. B2Gold Personnel should therefore report any known or suspected violations to supervisors, who will report the incident to the Senior Vice President, Legal and Corporate Communications, who will in turn report the incident to the Audit Committee, or follow the reporting procedures set out in the Company's Whistleblower Policy.

**10. Record Keeping**

B2Gold Personnel must ensure that all expense reports relating to hospitality, gifts or expenses incurred with respect to third parties are submitted in accordance with the relevant Company policies and that the reasons for the expenditures are specifically recorded. No accounts or transactions may be kept "off-book" to facilitate or conceal improper payments. Circumventing or evading, or attempting to circumvent or evade, the Company's internal accounting controls is prohibited. Recording of such payments in any way which would conceal their true nature constitutes a violation of this Policy and applicable laws.

**11. Compliance Procedures**

This Policy cannot, and is not intended to, address all of the situations that B2Gold Personnel may encounter. There will be occasions where you are confronted by circumstances not covered by policy or procedure and where you must make a judgment as to the appropriate course of action. In those circumstances the Company encourages you to use your common sense, and to contact Randall Chatwin, Senior Vice President, Legal and Corporate Communications or Robert Gayton, Chair of the Audit Committee for guidance. Their contact numbers are:

Randall Chatwin            604-681-8371 / 604-897-0162

Robert Gayton            604-639-4684 / 604-307-8558

**12. Training**

As determined necessary by the Company, B2Gold Personnel will receive training on this Policy and the Anti-Bribery Laws. The frequency that training is provided will depend on the risk-profile associated with the role of B2Gold Personnel and will be tailored to the specific bribery and corruption risks facing the B2Gold Personnel receiving the training.

**13. Compliance Certification**

B2Gold Personnel are expected to read and become familiar with this Policy when they begin their engagement with the Company and may be required, from time to time, to affirm in writing their compliance with this Policy.